

Malini Chib

Founder Chairperson - ADAPT Rights Group
Trustee - ADAPT (formerly The Spastics Society of India)

Malini Chib is a freelance writer, activist and fierce advocate of equal opportunities and full participation for the disabled. A graduate in History Honours from Bombay University, Malini has an advanced diploma in Publishing from Brookes University Oxford. She has a Masters in Women's Studies from the Institute of Education, University of London and a masters in Information Management from the London Metropolitan University. She is a Trustee of The Spastics Society of India now renamed ADAPT which is one of the largest NGOs for people with disability in India. Malini's has presented papers at both national and International conferences. She has travelled extensively and her papers have been published both in India and abroad. Presently she is working on her autobiography, and is a Senior Public Relations and Events Executive at the Oxford Bookstore in Mumbai.



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How Inclusive are we?

Does Inclusion Matter?

A course aimed at developing a rights based approach
towards disabled people.



**Nothing about the disabled
with out the disabled!**

How inclusive are we? Does Inclusion matter...



The Course

This course is designed by disabled people with the aim of enabling everyone to understand good practices of inclusion towards differently abled persons.

The Objectives

- ❖ To enable participants to address and reject discriminatory forms of practice towards disabled people.
- ❖ To recognise use of appropriate language.
- ❖ To encourage participants to overcome negative attitudes towards people with disability.

Duration

- ❖ One day interactive workshop

Course Content Includes

- ❖ Raising awareness: How disabled people are viewed and how to challenge this viewpoint.
- ❖ Models of disability: Developing rights based approach to empowerment of people with disability.
- ❖ Experiencing disability
- ❖ Importance of language
- ❖ Disability Etiquettes... is there such a thing?
- ❖ Establishing social network
- ❖ Portrayal of disability and imagery in media.
- ❖ Employment and Empowerment

ADAPT Rights Group

Ms. Malini Chib is the Founder of the ADAPT Rights Group (ARG) which is the activists' wing of The Spastics Society of India now renamed ADAPT (formerly The Spastics Society of India). ADAPT stands for Able Disabled All People Together. ARG is a group of disabled and non disabled people working together for the equal rights of disabled people. One of its central themes is inclusion of disabled people into mainstream society.

ARG has made significant changes in area of public accessibility and awareness. Public places in Mumbai that have been modified to become "disabled friendly", as a result of ARG's efforts are Adlabs Cinema Halls, Y B Chavan Auditorium, World Trade Centre, NCPA, The Nehru centre, Mumbai, the auditory signal outside NAB, Mumbai, Institute of Physical Medicine and Rehabilitation, Water Kingdom, Haiku Supermarket, Corporation Bank, Sidewok Restaurant.

In March 2007 Malini and Dr. Anita Prabhu Kinnarkar - Co-chair of ARG, conducted the first Empowerment Course for ADAPT staff members. As a result of this powerful course 60 participants changed their view of disability from charity to rights. The day was interspersed with practical workshops and discussions.

Comments of participants:

"The session on friendship was most illuminating."

- Ranjhaboti Som, Psychologist

"Yes! I thought the session on media and group workshop made sure people's attention was kept."

- Sangita Jagitani, Principal

"The exercise where we each had to pretend to be disabled and then do various tasks. I was thought provoking and educative."

- Rita More, Physiotherapist